



CHARGING UP CHANGE!

**Community Investment &
Funding Officer**

JOB DESCRIPTION & SPECIFICATION



COMMUNITY INVESTMENT & FUNDING OFFICER

JOB SUMMARY

**Deadline: Friday 18th September - 12pm
(Noon)**

Apply here:

<https://poweredbycan.uk.deputy.com/jobs#/>

ROLE	Community Investment & Funding Officer
REPORTING TO	Network Manager and Head of Partnership, Performance & Policy
RESPONSIBLE FOR	n/a
SALARY	£28,288 pro rata
HOURS	Part-time (20 hours per week)
DURATION OF CONTRACT	Fixed Term until March 2030
TIMESCALE	May 2026
BASED	PBC HQ – West Bromwich
ROLES AVAILABLE	1
SUMMARY	Help bring funding and investment into communities across the Black Country - and make sure local voices shape decisions about their future. Charging Up Change is our place-based approach to tackling inequality, strengthening youth and community voice, and supporting long-term change across the Black Country. At its heart is the Black Country Network (BCN), bringing together VCSE organisations, cultural partners, public bodies, funders and decision-makers to strengthen collaboration and collective impact. As Community Investment & Funding Officer, you will identify and develop funding and investment opportunities, build relationships with funders, investors and partners, strengthen the resilience of Network members, and help connect community priorities with regeneration and investment decisions. This is a relationship-led role at the intersection of community development, funding, philanthropy, social investment and place-based change. We welcome relevant and transferable experience from a range of sectors and career paths, including VCSE, grant-making, philanthropy, regeneration, partnerships, local government and cultural organisations.

WHO WE ARE

POWERING CHILDREN, YOUNG PEOPLE
& YOUNG ADULTS TO CHARGE UP
CHANGE!



OUR STORY

How we got here....

Powered by CAN works with children, young people and young adults across the Black Country and the wider Midlands region. Powered by CAN was created, built and developed in Sandwell, and we want to empower young people from the region to feel the same pride and purpose for their community as we do.

Children, Young People & Young Adults are at the heart of everything we do, and we make sure that we always put them first by ensuring we:

- Champion their rights to co-design, co-create and co-produce and make their voices heard.
- Encourage leadership pathways for their views and voice to be present their local community.
- Kick start personal and professional development through a wider offer of experiences and opportunities.

We believe in providing opportunities for children, young people & young adults and we want to support them to thrive and contribute at every stage of their lives, for a fairer future.

HARNESSING YOUR... POWER, POTENTIAL, PROGRESS



OUR VISION

How we can work together to make a difference...

We want to power up children, young people & young adults to live with pride, purpose and prepared to make positive life choices.

OUR MISSION

How we can make the change...

Powering children, young people & young adults to lead the change they want to see through the delivery of services, opportunities & experiences that contribute at every stage of their lives, for a fairer future.

OUR VALUES

These are at the centre of everything we do...

CARE

CHALLENGE

COMMITMENT

COLLABORATION

CREATIVE

COMMUNITY

OUR SERVICES



Celebrating culture & civic responsibility through confidence, creativity & connecting with others...



Promoting positive lifestyles and empowering people through participation...



Navigating the narrative...



Taking the time to talk, tackle & transform into our true selves...



Always aiming high, aspiring to achieve & accelerating your ambitions ...

OUR OBJECTIVES

1

Pride of Place

To develop collective understanding and knowledge on the identity of place to strength the services that are relevant to meet the needs of children, young people & young adults.

2

Positive Programmes & Principles

To deliver ambitious and high quality opportunities and experiences for children, young people & young adults and strengthen best practice for the sector to meet soft, hard and transferable skills.

3

Powering Participants & People

To build on the strengths and needs of children, young people & young adults to thrive and be resilient into adulthood.

4

Pushing Performance & Policy

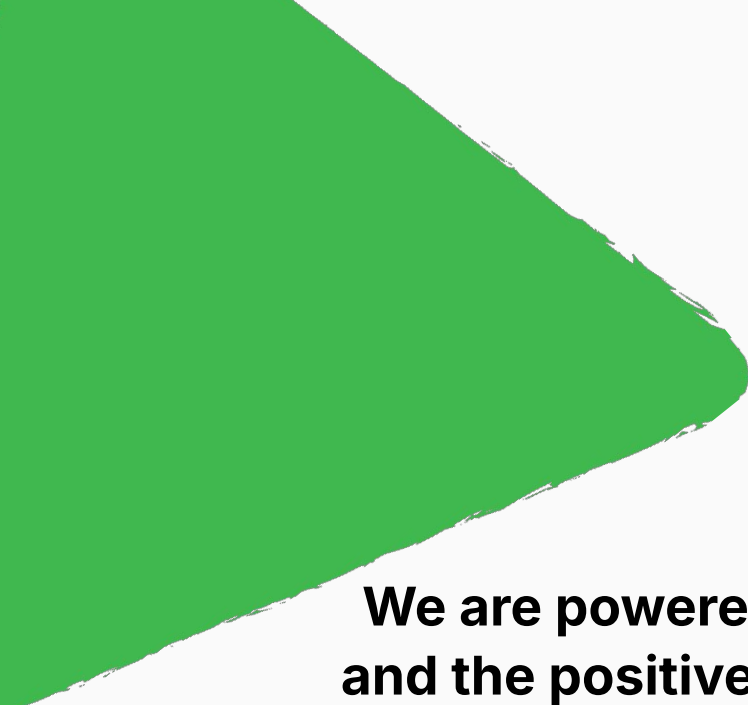
To influence policy and investment to prioritise services for children, young people & young adults.

5

Playing our Part

To ensure our workforce, volunteers, board, volunteers are dynamic, diverse and driven to be reputable, responsive and represent a rights-based approach for people and place.





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**We are powered both by where we have come from
and the positive energy moving forward with a 'CAN'
do attitude.**

**We hope everyone we work with will be able to
power up change!**

”

CEO - Jerrel Jackson FRSA MloD MA BA





COMMUNITY INVESTMENT & FUNDING OFFICER

DUTIES & RESPONSIBILITIES

Thematic Duties

Place-Based Funding & Development

- Develop place-based investment opportunities that respond to the needs and ambitions of children, young people and communities across the Black Country.
- Build and maintain positive relationships with funders, commissioners, philanthropists, businesses, anchor institutions and community partners.
- Identify and research funding, commissioning and investment opportunities that could contribute to long-term regeneration and systems change.
- Support collaborative funding models, consortium bids and shared investment approaches across the Network.
- Help partners understand and navigate relevant funding and investment opportunities.

Economic Readiness & Capacity Building

- Help Network members strengthen their economic readiness through advice, mentoring, workshops and one-to-one support.
- Support organisations and individuals to develop clear propositions, sustainable business models and investment or funding plans.
- Encourage community wealth-building approaches that support local leadership, responsible investment and reinvestment in place.
- Adapt support to the different needs, experience and capacity of Network members.

COMMUNITY INVESTMENT & FUNDING OFFICER

DUTIES & RESPONSIBILITIES

Thematic Duties

Influence & Regeneration Strategy

- Represent Powered by CAN and the Black Country Network in relevant regeneration, planning and investment forums.
- Help ensure the perspectives of children, young people and communities are represented in decision-making.
- Contribute to master plans, town centre strategies, cultural strategies and local investment frameworks.
- Support co-design and meaningful community involvement in regeneration processes so that local people can influence decisions affecting their lives.

Research, Insight & Impact

- Research and map regeneration activity, investment flows and economic opportunities across the Black Country.
- Identify gaps, emerging opportunities and potential connections between communities, organisations, funders and investment.
- Gather evidence of the social, cultural and economic impact of investment and regeneration activity supported through the Black Country Network.
- Work with the Network Manager and external evaluators to contribute insight to Monitoring, Evaluation and Learning (MEL).



COMMUNITY INVESTMENT & FUNDING OFFICER

DUTIES & RESPONSIBILITIES

Thematic Duties

Equity, Sustainability & Climate

- Support approaches to inclusive growth that consider equity, accessibility and long-term benefit for communities experiencing inequality or exclusion.
- Encourage environmentally responsible regeneration and climate-resilient approaches.
- Help identify and challenge investment practices that may create or reinforce inequality, and contribute to developing fairer alternatives.

Collaboration & Team Working

- Work closely with the Network Manager, programme colleagues and partners to ensure investment activity supports shared priorities and outcomes.
- Contribute to collective learning and intelligence-sharing across the Network.
- Support longer-term sustainability planning for the Network beyond 2030.
- Share knowledge, ideas and learning with colleagues and partners.

COMMUNITY INVESTMENT & FUNDING OFFICER

PERSON SPECIFICATION

As part of the Powered by CAN team, you will:

- Contribute positively and collaboratively to the team.
- Represent the organisation within relevant local and regional networks.
- Participate in team meetings, supervision and organisational development.
- Contribute ideas about the future development of Powered by CAN and its projects.
- Take part in relevant learning and development opportunities and share knowledge with colleagues where appropriate.
- Work in line with Powered by CAN's values, policies and responsibilities.
- Maintain appropriate confidentiality.
- Occasionally participate in activities outside normal working hours, such as training, staff meetings, engagement or recruitment events and fundraising activities. Where possible, these will be planned in advance.
- Undertake other reasonable responsibilities appropriate to the scope and level of the role.

About you

This role would suit someone who enjoys building relationships, spotting opportunities and bringing people and organisations together around a shared purpose. You'll be comfortable making sense of funding and investment systems and turning opportunities into practical support for communities and partners.

Your experience might come from regeneration, funding, economic or community development, the VCSE or cultural sectors, local government, philanthropy, social investment, or through community leadership, self-employment, voluntary work or lived experience.

We welcome transferable skills and experience gained outside traditional regeneration or funding roles. If you meet most of the essential criteria and believe you could do the role well, we encourage you to apply.



COMMUNITY INVESTMENT & FUNDING OFFICER

PERSON SPECIFICATION

Essential Experience and Knowledge

We're looking for someone who can demonstrate:

- Around three years' relevant experience, which could include regeneration, investment development, fundraising, commissioning, economic development, community development or a related area. We are interested in the relevance and depth of your experience rather than one specific career route.
- Experience researching and making sense of funding, investment, commissioning or regeneration opportunities.
- An ability to identify gaps, connections and emerging opportunities that could support longer-term place-based change.
- Experience building productive relationships between people or organisations with different perspectives, priorities or levels of influence.
- Experience supporting organisations, partnerships or projects to access funding, investment or commissioning opportunities.
- An understanding of, or willingness to develop your knowledge of, place-based regeneration, inclusive growth and community wealth-building.
- Experience working with multiple partners or stakeholders and balancing different priorities.
- Experience contributing to clear, high-quality funding applications, proposals, reports or similar written materials.

Essential Skills

You'll be able to:

- Research, gather and interpret information from different sources.
- Identify relevant funding and investment opportunities and communicate them clearly to others.
- Turn complex information into practical, accessible guidance for community organisations and youth-led groups.
- Build trusted relationships with people at different levels, from community and grassroots leaders to funders and senior decision-makers.
- Listen to and understand different perspectives and help people find areas of shared interest.
- Navigate situations where organisations or individuals have different levels of power and influence.
- Contribute to funding propositions, investment cases, reports and strategic briefings.
- Connect local needs and opportunities with wider regional and national priorities.
- Organise and prioritise your workload across multiple projects, partners and deadlines.
- Ask questions, seek support and work collaboratively when navigating unfamiliar or complex situations.



COMMUNITY INVESTMENT & FUNDING OFFICER

PERSON SPECIFICATION

Values and Ways of Working

We're looking for someone who:

- Is committed to equity, inclusion and social justice and is interested in how funding and investment can either reinforce or reduce inequality.
- Builds relationships through trust, openness and accountability.
- Is comfortable working in an evolving environment where not everything will be known or fixed from the outset.
- Is willing to question established ways of working and contribute constructively to fairer approaches.
- Values learning, reflection and continuous improvement.
- Is open to different perspectives and ways of working.
- Values collaboration and recognises that effective place-based change depends on relationships as well as technical expertise.

Desirable

It would be useful, but is not essential, if you have experience or knowledge in one or more of the following areas:

- Place-based funding or regeneration programmes, particularly in post-industrial areas or communities experiencing significant economic inequality.
- Local authority, combined authority or regional investment frameworks.
- Building consortia or developing collaborative investment approaches.
- Demonstrating the social, cultural or economic impact of funding and investment.
- Working alongside children and young people or youth-led organisations.
- Personal, professional or community-based insight into inequality, exclusion or barriers to economic opportunity.

Accessibility & Inclusion Statement

We recognise that skills, insight and leadership are developed through multiple routes. We welcome applications from candidates whose experience may come from lived experience, community leadership, non-traditional career paths or informal systems change roles, and will consider transferable skills alongside formal qualifications.



FURTHER INFORMATION

Deadline: Friday 18th September - 12pm (noon)

Application Form:

<https://89d77627055430.uk.deputy.com/jobs#/>

Application Process:

Stage 1 – Formal Interview (including Presentation or Practical)

Contact Information:

jobs@poweredbycan.org or 0121 530 8451

DBS and Reference

This role is subject to a clear enhanced DBS and satisfactory
Employment/Character references.

Please note we are currently using a new application system,
so if you face any technical difficulties please email
jobs@poweredbycan.org

