



CHARGING UP CHANGE!

**Black Country Network
Regeneration and Investment Officer**

JOB DESCRIPTION & SPECIFICATION



Regeneration and Investment Officer (Black Country Network)

JOB SUMMARY

Deadline: Tuesday 12th May 12pm - (Midday)

Apply here:

<https://poweredbycan.uk.deputy.com/jobs#/>

ROLE	Regeneration and Investment Officer (Black Country Network)
REPORTING TO	Network Manager and Head of Partnership, Performance & Policy
RESPONSIBLE FOR	n/a
SALARY	£28,288 pro rata
HOURS	Part-time (20 hours per week)
DURATION OF CONTRACT	Fixed Term until March 2030
TIMESCALE	May 2026
BASED	PBC HQ – West Bromwich
ROLES AVAILABLE	1
SUMMARY	<p>The Regeneration & Investment Officer will lead place-based investment and regeneration across the Black Country Network, helping children, young people, and community-led organisations access resources, influence decisions, and shape outcomes.</p> <p>Charging Up Change is a place-based initiative strengthening collaboration across the Black Country to address inequality, amplify youth voice and enable long-term systems change. Bringing together VCSE organisations, cultural partners, public bodies, funders and decision-makers, the network improves alignment, shared learning and collective impact.</p> <p>The role will unlock equitable investment, strengthen network members' economic resilience, and embed community voice in regeneration, cultural, and infrastructure strategies. Working with the Network Manager, the postholder will help make the Black Country a hub for inclusive, youth-led growth.</p>



WHO WE ARE

POWERING CHILDREN, YOUNG PEOPLE
& YOUNG ADULTS TO CHARGE UP
CHANGE!



OUR STORY

How we got here....

Powered by CAN works with children, young people and young adults across the Black Country and the wider Midlands region. Powered by CAN was created, built and developed in Sandwell, and we want to empower young people from the region to feel the same pride and purpose for their community as we do.

Children, Young People & Young Adults are at the heart of everything we do, and we make sure that we always put them first by ensuring we:

- Champion their rights to co-design, co-create and co-produce and make their voices heard.
- Encourage leadership pathways for their views and voice to be present their local community.
- Kick start personal and professional development through a wider offer of experiences and opportunities.

We believe in providing opportunities for children, young people & young adults and we want to support them to thrive and contribute at every stage of their lives, for a fairer future.

HARNESSING YOUR... POWER, POTENTIAL, PROGRESS



OUR VISION

How we can work together to make a difference...

We want to power up children, young people & young adults to live with pride, purpose and prepared to make positive life choices.

OUR MISSION

How we can make the change...

Powering children, young people & young adults to lead the change they want to see through the delivery of services, opportunities & experiences that contribute at every stage of their lives, for a fairer future.

OUR VALUES

These are at the centre of everything we do...

CARE

CHALLENGE

COMMITMENT

COLLABORATION

CREATIVE

COMMUNITY



OUR SERVICES

CIVIC CHANGE,
ARTS & CULTURE

Celebrating culture & civic responsibility through confidence, creativity & connecting with others...

PHYSICAL ACTIVITY, **PLAY**
& **PUBLIC HEALTH**

Promoting positive lifestyles and empowering people through participation...

NEXT
GENERATION
NOW!

Navigating the narrative...

MENTAL HEALTH,
WELLBEING
& **RESILIENCE**

Taking the time to talk, tackle & transform into our true selves...

EMPLOYMENT,
EDUCATION
& **ENTERPRISE**

Always aiming high, aspiring to achieve & accelerating your ambitions ...

OUR OBJECTIVES

1

Pride of Place

To develop collective understanding and knowledge on the identity of place to strength the services that are relevant to meet the needs of children, young people & young adults.

2

Positive Programmes & Principles

To deliver ambitious and high quality opportunities and experiences for children, young people & young adults and strengthen best practice for the sector to meet soft, hard and transferable skills.

3

Powering Participants & People

To build on the strengths and needs of children, young people & young adults to thrive and be resilient into adulthood.

4

Pushing Performance & Policy

To influence policy and investment to prioritise services for children, young people & young adults.

5

Playing our Part

To ensure our workforce, volunteers, board, volunteers are dynamic, diverse and driven to be reputable, responsive and represent a rights-based approach for people and place.





“

**We are powered both by where we have come from
and the positive energy moving forward with a 'CAN'
do attitude.**

**We hope everyone we work with will be able to
power up change!**

”

CEO - Jerrel Jackson FRSA MloD MA BA



REGENERATION & INVESTMENT OFFICER

DUTIES & RESPONSIBILITIES

Thematic Duties

Place-Based Regeneration & Investment Development

- Lead the development of place-based investment opportunities aligned to the needs and ambitions of children, young people and responsible organisations/individuals communities across the Black Country.
- Build and maintain strong relationships with funders, commissioners, philanthropists, businesses and anchor institutions.
- Identify, research and pursue funding, commissioning and investment opportunities that support long-term regeneration and systems change.
- Support the design of collaborative funding models, consortia bids and shared investment approaches across the Network.

Economic Readiness & Capacity Building

- Strengthen the economic readiness of network members through advice, mentoring, workshops and 1-to-1 support.
- Support organisations and individuals to develop investment-ready propositions, business models and sustainability plans.
- Promote community wealth-building approaches that prioritise local leadership, ethical investment and reinvestment in place.



REGENERATION & INVESTMENT OFFICER

DUTIES & RESPONSIBILITIES

Thematic Duties

Influence & Regeneration Strategy

- Represent Powered by CAN and the Black Country Network in regeneration, planning and investment forums, ensuring children and young people's voices are reflected.
- Influence masterplans, town centre strategies, cultural strategies and local investment frameworks.
- Embed co-design and community voice into regeneration processes, ensuring local people help shape outcomes that affect their lives.

Research, Insight & Impact

- Research and map regeneration activity, investment flows and economic opportunities across the Black Country.
- Gather evidence of the social, cultural and economic impact of investment and regeneration activity supported through the Black Country Network.
- Work with the Network Manager and external evaluators to contribute insight to Monitoring, Evaluation and Learning (MEL).

DUTIES & RESPONSIBILITIES

Equity, Sustainability & Climate Considerations

- Advance inclusive growth, ensuring investment prioritises equity, access and long-term benefit for marginalised communities.
- Promote environmentally responsible regeneration and climate-resilient approaches.
- Challenge extractive or inequitable investment practices and advocate for fairer models of development.

Collaboration & Team Working

- Work closely with the Network Manager and programme staff to ensure investment activity aligns with priorities and outcomes.
- Contribute to collective learning, shared intelligence and long-term sustainability planning for the Network beyond 2030.



DUTIES & RESPONSIBILITIES

General Responsibilities

- To be a supportive and motivated team player.
- To represent the organisation within local and regional networks of supporters and stakeholders.
- To actively participate in regular team meetings and supervision meetings.
- Attend ideas meetings and contribute to discussions about the future and development of Powered by CAN projects.
- To participate in training and development activities as required and to assist with the training and development of colleagues as appropriate.
- To act always in the best interest of Powered by CAN.
- To ensure confidentiality within the organisation at all times.
- To participate in activities which fall outside of normal working hours as required, e.g. Training, Staff Meetings, Recruitment/Engagement events, fundraising events, etc.
- To undertake such other duties and responsibilities of an equivalent nature as may be determined from time to time by Management.



REGENERATION & INVESTMENT OFFICER

PERSON SPECIFICATION

Accessibility & Inclusion Statement

We recognise that skills, insight and leadership are developed through multiple routes. We welcome applications from candidates whose experience may come from lived experience, community leadership, non-traditional career paths or informal systems change roles, and will consider transferable skills alongside formal qualifications.

Essential

- Minimum 3yrs experience working in regeneration, investment development, funding, commissioning or economic development, ideally within community, cultural or social impact contexts.
- Proven experience of researching, mapping and analysing funding, investment and regeneration landscapes, including public, philanthropic and private-sector opportunities.
- Experience of identifying funding gaps, duplication, leverage points and emerging opportunities to support long-term place-based change.
- Strong track record of relationship brokerage, connecting community-led organisations, funders, investors, commissioners and public bodies to unlock resources and collaboration.
- Experience supporting organisations or consortia to access funding, investment or commissioning opportunities, including collaborative or partnership bids.
- Understanding of place-based regeneration, inclusive growth and community wealth-building approaches.
- Experience working within complex, multi-stakeholder environments with differing power, priorities and incentives.
- Proven experience producing high-quality long-form funding applications and reports.



REGENERATION & INVESTMENT OFFICER

PERSON SPECIFICATION

Essential Skills & Competencies

- Strong writing, research and intelligence-gathering skills, including funding horizon scanning, investment mapping and policy analysis.
- Ability to translate complex funding and investment information into clear, accessible guidance for community organisations and youth-led groups.
- Excellent relationship-building and influencing skills, with confidence engaging senior decision-makers as well as grassroots leaders.
- Skilled at navigating power dynamics and acting as an honest broker between communities, funders and institutions.
- Strong written communication skills, including the ability to contribute to funding propositions, investment cases and strategic briefings.
- Analytical and strategic thinking, with the ability to connect local need to regional and national funding agendas.
- Strong organisation and prioritisation skills, able to manage multiple funding streams, partners and timelines.

Essential Values, Approach & Ways of Working

- Commitment to equity, inclusion and social justice, with an understanding of how funding and investment systems can reproduce or reduce inequality.
- Values-led, relational approach to work, grounded in trust-building, transparency and accountability.
- Confidence working in emergent, evolving systems, rather than fixed or transactional funding models.
- Willingness to challenge extractive or inequitable investment practices and advocate for fairer alternatives.
- Commitment to learning, reflection and continuous improvement.



NETWORK MANAGER

PERSON SPECIFICATION

Desirable Knowledge & Experience

- Experience of place-based funding or regeneration programmes in post-industrial or high-deprivation areas.
- Knowledge of local authority, combined authority or regional investment frameworks.
- Experience of consortium building or collaborative investment models.
- Experience evidencing social, cultural and economic impact of funding and investment.
- Experience working alongside children and young people or youth-led organisations.
- Lived experience that brings insight into inequality, exclusion or barriers to economic opportunity.



FURTHER INFORMATION

Deadline: Tuesday 12th May - 12pm (Midday)

Application Form:

<https://89d77627055430.uk.deputy.com/jobs#/>

Application Process:

Stage 1 – Formal Interview (including Presentation or Practical)

Contact Information:

jobs@poweredbycan.org or 0121 530 8451

DBS and Reference

This role is subject to a clear enhanced DBS and satisfactory

Employment/Character references.

Please note we are currently using a new application system,
so if you face any technical difficulties please email

jobs@poweredbycan.org

