



CHARGING UP CHANGE!

SPORT COACH – 360 SPORT

JOB DESCRIPTION & SPECIFICATION

DEADLINE: 7th June 2024 (1PM)



SPORT COACH – 360 SPORT

JOB SUMMARY

Deadline: 7th June 2024 (1pm)

Application

Form: <https://89d77627055430.uk.deputy.com/jobs#/>

ROLE	Sport Coach (Service Delivery Worker)
REPORTING TO	Senior Service Manager & Service Delivery Coordinator
RESPONSIBLE FOR	Volunteers
SALARY	£11.44 to £11.94ph
HOURS	6-8 hours per week (Includes afternoon, evening & weekends)
DURATION OF CONTRACT	6 months
TIMESCALE	Immediate start
BASED	PBC HQ – West Bromwich
ROLES AVAILABLE	1 x Junior Sport , 1 x Senior Sport
SUMMARY	<p>We are looking for an enthusiastic coach to deliver sports activities for children aged 6 to 19 years across Powered by CAN's Sports and Physical Activity projects. You will work with young people to improve skills and confidence, and gain good experience coaching lots of different sports such as Football, Volleyball, Badminton, Tennis, Boxing and more. We are able to offer training to build your coaching 'toolbox' as well as the opportunity to work with a friendly and dedicated team.</p>

WHO WE ARE

**POWERING CHILDREN, YOUNG PEOPLE
& YOUNG ADULTS TO CHARGE UP
CHANGE!**



OUR STORY

How we got here....

Powered by CAN works with children, young people and young adults across the Black Country and the wider Midlands region. Powered by CAN was created, built and developed in Sandwell, and we want to empower young people from the region to feel the same pride and purpose for their community as we do.

Children, Young People & Young Adults are at the heart of everything we do, and we make sure that we always put them first by ensuring we always do the following:

- Champion their rights to co-design, co-create and co-produce and make their voices heard.
- Encourage leadership pathways for their views and voice to be present their local community.
- Kick starting personal and professional development through a wider offer of experiences

We believe in providing opportunities for children, young people & young adults and we want to support them to thrive and contribute at every stage of their lives, for a fairer future.

HARNESSING YOUR... POWER, POTENTIAL, PROGRESS



OUR VISION

How we can work together to make a difference...

We want to power up children, young people & young adults to live with pride, purpose and prepared to make positive life choices.

OUR MISSION

How we can make the change...

Powering children, young people & young adults to lead the change they want to see through the delivery of services, opportunities & experiences to contribute to every stage of their lives, for a fairer future.

OUR VALUES

These are at the centre of everything we do...

CARE

CHALLENGE

COMMITMENT

COLLABORATION

CREATIVE

COMMUNITY

OUR SERVICES



Celebrating culture & civic responsibility through confidence, creativity & connecting with others...



Promoting positive lifestyles and empowering people through participation...



Navigating the narrative...



Taking the time to talk, tackle & transform into our true selves...



Always aiming high, aspiring to achieve & accelerating your ambitions ...

OUR OBJECTIVES

1

Pride of Place

To develop collective understanding and knowledge on the identity of place to strength the services that are relevant to meet the needs of children, young people & young adults.

2

Positive Programmes & Principles

To deliver ambitious and high quality opportunities and experiences for children, young people & young adults and strengthen best practice for the sector to meet soft, hard and transferable skills.

3

Powering Participants & People

To build on the strengths and needs of children, young people & young adults to thrive and be resilient into adulthood.

4

Pushing Performance & Policy

To influence policy and investment to prioritise services for children, young people & young adults.

5

Playing our Part

To ensure our workforce, volunteers, board, volunteers are dynamic, diverse and driven to be reputable, responsive and represent a rights-based approach for people and place.





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**We are powered both by where we have come from
and the positive energy moving forward with a ‘CAN’
do attitude.**

**We hope everyone we work with will be able to
power up change!**

”

CEO - Jerrel Jackson FRSA MloD MA BA





SPORT COACH – 360 SPORT

DUTIES & RESPONSIBILITIES

- Provide safe, creative and appropriate sports opportunities for a range of age groups.
- Day to day running of the sessions, in conjunction with other staff and volunteers.
- Participation in all aspects, from setting up activities and to clearing away at the end of the sessions.
- Supervision of children and young people, ensuring that activities are carried out in a safe and responsible manner in accordance with our policies and procedures.
Support the Service Delivery Coordinator in planning a wide range of creative, stimulating and enjoyable sports activities.
- Consult with the children and young people in order to plan activities.
- Ensure that sessions meet the full range of children's individual and group needs.
- To fully support inclusive practice, and ensure that all children and young people can be involved in the activities offered if they wish.

Administration

- Dealing with enquiries via email and telephone, and sending out appropriate information in order to increase participation numbers.
- Complete accident and incident records when necessary.
- Design and plan of service offer with Service Delivery Officer and/or Senior Coordinator
- Complete Health and safety records

DUTIES & RESPONSIBILITIES

Data Management

- Uploading Participant Data onto Systems.
- Updating participant information where necessary.
- Uploading session attendance/ register onto Upshots.
- Complete sessions checklist and upload onto data management system as requested by Line Manager.

Monitoring and Evaluation

- Complete case studies and feedback forms after sessions.
- Collate Case Studies when present at a session.
- Gather weekly participant numbers from your sessions and ensure to reach the KPI's set by your Service Delivery Coordinator.
- Liaise with Service Delivery Coordinator to help complete reports requested by Project Funders and Partners.

General Responsibilities

- Manage, support and motivate the team to drive performance.
- To represent the organisation within local and regional networks of supporters and stakeholders.
- To coordinate and participate in regular team meetings.
- To contribute ideas that may support the ongoing development of the 360 Sports.
- To participate in training and development activities as required.
- To act always in the best interest of CAN.
- To ensure confidentiality within the organisation at all times.



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PERSON SPECIFICATION

Essential

- Excellent communication skills, with young people, colleagues, advisors and parents/carers.
- Effective Time Management Skills .
- The ability to listen to the children, young people and communities' needs and wants.
- Enthusiasm for consulting with children and young people.
- An understanding of the principles of children and youth work.
- Demonstrate energy in all that you do and display a 'can-do' attitude,
- Awareness of Child Protection guidelines and relevant legislation.
- Experience and understanding of working in a fast-paced environment.
- A commitment to the provision of inclusive activities for children and young people.
- A positive approach to learning & gaining new skills through teamwork and training opportunities.
- Creativity to devise new ideas and engage the children in activities.
- Patience, punctuality, reliability and trustworthiness.
- A positive approach to inclusive practice, with children, parents/carers and colleagues.

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PERSON SPECIFICATION

Desirable

- Be in possession of a related Certificate, Diploma or Degree.
- Previous experience of working children and young people aged 6-19 in a voluntary or paid capacity.
- Knowledge of the Early Years Foundation Stage/Early Intervention and the Playwork Principles.
- Interest in the supervision of the learning and development of children and young people.
- Be able to be Flexible and Adaptable.
- Able to work in a small team.



FURTHER INFORMATION

Deadline: 14th June 2024 (1pm)

Application Process:

Stage 1 – Informal 30/60 minute conversation

Stage 2 – Formal Interview (Including Presentation or Practical)

Contact Information:

jobs@poweredbycan.org or 0121 530 8451

DBS and Reference

This role is subject to a clear enhanced DBS and satisfactory

Employment/Character references.

Please note we are currently using a new application system,
so if you face any technical difficulties please email

jobs@poweredbycan.org

