



POWERED *by*
CAN

BOARD

RECRUITMENT PACK

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**HAVE YOU GOT AN
INTEREST IN BUILDING
THE FUTURE FOR
CHILDREN ,
YOUNG PEOPLE AND
ADULTS
TO REACH THEIR
FULL POTENTIAL?**

**ARE YOU WILLING
TO MAKE A POSITIVE
CONTRIBUTION TO THE
LOCAL COMMUNITY
AS WE EMBARK ON
THE NEXT 10 YEARS
OF CHANGE?**

**If you answered
YES to either of
the above,**

you should consider applying
to become a board member
(non-executive director)
of Powered by CAN Limited!

The board is a vital part of strategically delivering the vision of Powered by CAN through shaping and influencing the business plan.

Whilst Powered by CAN (founded in 2013) is not a registered charity, it is a company limited by guarantee (without share capital) and is in receipt of public funding, so our obligations are similar to those of a registered charity.

Please come and join us!

A WELCOME MESSAGE FROM CO-CHAIRS DR VISHALAKSHI ROY & ELLEN O'HARA



"Powered by CAN knows what it takes to create systematic change that truly benefits and is led by children, young people and young adults."

Dr Vishalakshi Roy



"As a board we are passionate about and involved in the work of the organisation and through that take pride in influencing policy and practice in this area."

Ellen O'Hara

"First of all, thank you for your interest in joining our board!"

"We have great things in store and would welcome your contribution to move forward with our next 10 years of change and the Powered by CAN journey!"

More than anything, we want our board and the organisation as a whole to represent our values, our morals and the communities we serve.

Through emphasising diversity, we ensure that we understand the communities in all aspects of society that influences our decision making process and provides the right level of services. It also enables us to continue to have a voice for all children, young people and young adults."

"We have exciting plans for the future and we're looking forward to welcoming new board members to come on this journey with us".

**Jerrel Jackson
Co-founder & CEO**



ABOUT POWERED BY CAN LIMITED

We deliver a one-stop shop of young person centred funded programmes and directly commissioned services and have been recognised by a variety of funders/ investors & stakeholders.

Our approach is influenced by the social model of addressing inequality within local communities. We invite individuals who are passionate about making a difference to the local community and who want to put children, young people and young adults at the heart of everything we do, to join us and positively impact on their lives.



OUR CORE SERVICE AREAS ARE:

- Play, Physical Health & Public Health
- Arts, Culture & Civic Change
- Next Generation Now
- Education, Employment & Enterprise
- Mental Health, Well-being & Resilience

We are based in **Sandwell**, made in the Black Country and dedicated to the **children, young people and young adults** in our communities.

As we enter our **11th year**, it is essential for us to maintain our **relevance, ambition, quality and visibility**.

This ensures that no matter how far we grow as a company, we never turn our backs on the **communities we continue to impact**.

Equality, Diversity and Inclusion is at the forefront and core of all our services and staff.



We are looking for new voices and additional skills to expand the breadth of experience and influence in our board members.

We are particularly seeking areas of focus and experience in;

- **Human Resources**
- **Finance**
- **Capital Projects & Building Management**

We would also welcome interest from those experienced in the following sectors;

- **Legal**
- **Environmental Sector**
- **Education Sector**
- **Sales & Marketing/Digital Media and Broadcasting**

Training and support is provided to all Non-Executive Directors.

This is a voluntary position, but associated expenses will be paid in line with our expense policy.

If you believe you can help us make a difference then we would love to hear from you!



NEVER BEEN A BOARD MEMBER? WE STILL WANT TO HEAR FROM YOU

As a youth led organisation, Powered by CAN are particularly interested in welcoming new board members **under the age of 35.**

We welcome applications from candidates who may have not had previous experience and will provide support and training from existing board members and senior staff.

Please contact us via email
ea@poweredbycan.org for an initial chat.

THE ROLE OF A NON-EXECUTIVE DIRECTOR

Non-Executive Directors are company directors of Powered by CAN Limited and responsible for oversight of the good governance, strategy and performance of the trading company.

As such you will also be legally responsible for the running of the company and will support the executive team to deliver a high-performing and profitable commercial arm.



PRIMARY RESPONSIBILITIES:

Our board members ensure that Powered by CAN remain true to our purpose, mission and values. They ensure that the organisation and its resources are well managed and our strategic direction is considered and effective.

To bring constructive challenge, professional insight and independent judgement to bear on issues of strategy, performance and resourcing.

To participate in meetings of the Board of Directors effectively and efficiently, bringing impartiality and objectivity to the decision-making process

The Board meets approximately four times a year, and also contribute additional time around their own areas of expertise.

Board members are encouraged to visit the projects of the organisation and meet the people we support.

NEXT STEPS

Please contact Nicky Hackwood, Executive Assistant to Jerrel Jackson CEO on ea@poweredbycan.org

For further information or to schedule an informal online conversation with our Co-chairs.

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