



CHARGING UP CHANGE!

ACTIVIST YOUTH WORKER

JOB DESCRIPTION & SPECIFICATION

DEADLINE: 1st March 2023 (1PM)



ACTIVIST YOUTH WORKER

JOB SUMMARY

Deadline: 1st March 2023 (1pm)

Application Form:

<https://talent.sage.hr/jobs/153764f3-8b49-4c7d-b3aa-4ec7dd2c03de>

ROLE	Activist Youth Worker
REPORTING TO	Community Producer (Collaboration, Civic & Change) & Creative Producer (Arts, Culture & Creativity)
RESPONSIBLE FOR	Associate Freelance Staff, Interns and Volunteers
SALARY	£20,821.00 - £22,090.00 (Grade 2.4 – Grade 3.7) pro rata
HOURS	32 hours per week
DURATION OF CONTRACT	July 2024 (18 months - Fixed Term)
TIMESCALE	Immediate start
BASED	PBC HQ – West Bromwich
ROLES AVAILABLE	1
SUMMARY	<p>This position is for a youth worker to support, connect and champion a right based approach, to ensure children, young people and young adults' experiences, engagement, insights and ambitions are held front and centre in advancing solutions to the systems that all too often fail them. To work creatively and collaboratively across community, civic and changemaking streams of the Homegrown31 project to strengthen leadership, volunteering, social action and community engagement/participation through our work with children, young people and young adults.</p>

WHO WE ARE

**POWERING CHILDREN, YOUNG PEOPLE
& YOUNG ADULTS TO CHARGE UP
CHANGE!**



OUR STORY

How we got here....

Powered by CAN works with children, young people and young adults across the Black Country and the wider Midlands region. Powered by CAN was created, built and developed in Sandwell, and we want to empower young people from the region to feel the same pride and purpose for their community as we do.

Children, Young People & Young Adults are at the heart of everything we do, and we make sure that we always put them first by ensuring we always do the following:

- Champion their rights to co-design, co-create and co-produce and make their voices heard.
- Encourage leadership pathways for their views and voice to be present their local community.
- Kick starting personal and professional development through a wider offer of experiences

We believe in providing opportunities for children, young people & young adults and we want to support them to thrive and contribute at every stage of their lives, for a fairer future.

HARNESSING YOUR... POWER, POTENTIAL, PROGRESS



OUR VISION

How we can work together to make a difference...

We want to power up children, young people & young adults to live with pride, purpose and prepared to make positive life choices.

OUR MISSION

How we can make the change...

Powering children, young people & young adults to lead the change they want to see through the delivery of services, opportunities & experiences to contribute at every stage of their lives, for a fairer future.

OUR VALUES

These are at the centre of everything we do...

CARE

CHALLENGE

COMMITMENT

COLLABORATION

CREATIVE

COMMUNITY

OUR SERVICES



Celebrating culture & civic responsibility through confidence, creativity & connecting with others...



Promoting positive lifestyles and empowering people through participation...



Taking the time to talk, tackle & transform into our true selves...



Always aiming high, aspiring to achieve & Accelerating your ambitions ...

OUR OBJECTIVES

1

Pride of Place!

To develop collective understanding and knowledge on the identity of place to strength the services that are relevant to meet the needs of children, young people & young adults.

2

Positive Programmes & Principles!

To deliver ambitious and high quality opportunities and experiences for children, young people & young adults to strengthen best practice for the sector to meet soft, hard and transferable skills.

3

Powering Participants & People!

To build on the strengthens and needs of children, young people & young adults to thrive and be resilient into adulthood.

4

Pushing Performance & Policy!

To influence policy and investment to prioritise services for children, young people & young adults.

5

Playing our Part!

To ensure our workforce, volunteers, board, volunteers are dynamic, diverse and driven to be reputable, responsive and represent a rights based approach for people and place.





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**We are powered both by where we have come from
and the positive energy moving forward with a ‘CAN’
do attitude.**

**We hope everyone we work with will be able to
power up change!**

”

CEO - Jerrel Jackson FRSA MloD MA BA





ACTIVIST YOUTH WORKER

DUTIES & RESPONSIBILITIES

Thematic Duties

- To collaborate with the Service Delivery Officer for the Girls CAN/ Brotherhood
- To co-lead on the design, development and delivery of an alliance of skilled young change makers and youth-led initiatives as a result of our call-to-action programming.
- To co-lead in creating the structures, mechanisms and capacities that enable children, young people and young adults to co-design and co-deliver future programmes, and which shape and influence all what we do.
- To increase working knowledge of key issues or challenges being faced within communities of interest.
- To co-lead with producer/coordinator on our cross-sector midlands co creation network or Youth Summit.
- To facilitate the build, skills and confidence so that children, young people and young adults' participation and contribution are maximised and that they are able to express their views.
- To build a rapport with young people whom are/at risk of being vulnerable and promotion of local services/organisations/charities which can be accessed by young people.

DUTIES & RESPONSIBILITIES

- To nurture children, young people and young adults' awareness about their rights and obligations within a safe and supporting environment that provides positive call to action.
- To be a champion for youth engagement, adopting a child, young people and young adults' centric approach to the work of the organisation
- To assess group dynamics and collaborate across teams to create activities for desired outcomes such as relationship building, positive social interaction, and improved self-confidence.
- To foster collaboration and leadership among participants by adding activities that promote teamwork and encouraging participants to actively pursue responsibility.
- To co-lead targeted and detached approaches to engage and support children, young people and young adults.
- To work collaboratively with agencies e.g. youth offending teams, training providers and local voluntary organisations to support re-engagement with mainstream opportunities.
- Working with the team to ensure the principles of Human centred design, Co-creation, Civic leadership, Behaviour Change, Social Change.
- Working with the team to design, plan, and deliver high quality public presentations and other events with teams of local people.
- To proactively work with related agencies, such as schools and social care to remove barriers faced by vulnerable young people and young adults by providing support that meets their individual needs.
- To keep up-to-date with support services available within the Black Country and Birmingham.
- To complete necessary paperwork including application forms, member profiles, safety audits, incident reports, progress evaluations, and activity assessments as required.
- This role is subject to Disclosure and Barring Service (DBS) check.



ACTIVIST YOUTH WORKER

PERSON SPECIFICATION

Essential

- Educated to degree level or higher or has equivalent experience 3 years+.
- Must have at least two years of face-to-face Community Organising/Youth Work/Mentoring.
- Experience/knowledge of community and youth work including supporting children and young people to take action.
- Experience of building relationships and working with children, young people, volunteers, power holders and public figures
- Experience of leading personal development, delivering successful training and workshops and developing and leading effective interventions whilst motivating, inspiring and leading others.
- Can initiate community campaigns by energising, mobilising, and supporting community leaders to take action.
- Can think strategically and also pay close attention to detail.
- A high level of internet proficiency, able to conduct online research and policy work, and use social media.
- Self-motivating, can work independently, and manage own time.
- Able to represent the organisation at a high level, with a professional approach and demeanour.
- Excellent IT skills, with a high level of proficiency in packages such as Microsoft and Google. Able to manage own administration.

ACTIVIST YOUTH WORKER

PERSON SPECIFICATION

Essential

- Able to manage conflict and tension.
- Excellent written and oral communication and presentational skills.
- Has a passion for social justice with a strategic approach to bringing about change.
- Has an informed interest in public life & current affairs.
- Ability to communicate with a wide range of organisations and individuals from diverse backgrounds and communities.
- Self-confident who can motivate others, is not afraid to ask questions and can hold a keen eye for opportunity.
- To have a commitment to continuing professional development and improving professional practice.
- Must be timely, specific and clear with expectations, and hold oneself and others accountable.

ACTIVIST YOUTH WORKER

PERSON SPECIFICATION

Desirable

- A working knowledge of UN Convention Rights of the Child.
- Holds a full driving licence
- Experience of influencing systemic and transformational change and managing safeguarding issues.
- Experience of designing, delivering and measuring targeted youth work interventions.
- Holds a relevant further training/qualification e.g. Diversity & Inclusion, Youth Voice
- A good knowledge of the local area and a diverse set of contacts.
- Knowledge of Youth Work/Mentoring/Life Coaching, delivery methods and practices
- Knowledge of theory of change models.
- Emergency First Aid
- Experience of developing interventions around the voice of the child and working in challenging environments with young people.
- Experience of monitoring projects and reporting on outputs/outcomes and expenditure for external funders.
- Experience of researching new and developing themes within community organising.
- Experience of managing teams that can work with young people in a detached setting, group or individual setting.
- To manage allocated budgets.



FURTHER INFORMATION

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Application Process:

Stage 1 – Informal 30/60 minute conversation

Stage 2 – Formal Interview (including Presentation or Practical)

Contact Information:

jobs@poweredbycan.org or 0121 530 8451

DBS and Reference

This role is subject to a clear enhanced DBS and satisfactory
Employment/Character references.

Please note we are currently using a new application system,
so if you face any technical difficulties please email
jobs@poweredbycan.org

